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BY _____

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Attorneys for Defendants
UNITED PARCEL SERVICE, INC., UPS GROUND
FREIGHT, INC., and OVERNITE CORPORATION

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
WESTERN DIVISION

JAIME CASTRO and REYES
ALVAREZ as individuals and on
behalf of all other similarly situated,

Plaintiffs,

vs.

UPS GROUND FREIGHT, INC., a
corporation; UNITED PARCEL
SERVICE, INC., a corporation;
OVERNITE CORP., a corporation;
and DOES 1 through 20, inclusive,

Defendants.

Case No. **CV08-04898**

**DECLARATION OF RYAN C.
SWIFT IN SUPPORT OF
DEFENDANTS' NOTICE OF
REMOVAL**

ODW
(CWK)

DECLARATION OF RYAN C. SWIFT

I, Ryan C. Swift, declare and state as follows:

1. I serve as an Assistant Secretary for United Parcel Service, Inc., Overnite Corporation, and UPS Ground Freight, Inc. I have personal knowledge of the facts set forth in this Declaration or know of them by my review of business records maintained by United Parcel Service, Inc., Overnite Corporation, and UPS Ground Freight, Inc. and, if called upon to do so, could and would testify competently thereto.

2. I understand that the Complaint in this action was filed on June 23, 2008.

3. United Parcel Service, Inc. is now, and was as of June 23, 2008, incorporated in the State of Delaware and maintains, and did maintain as of June 23, 2008, its principal place of business in the State of Georgia.

4. Overnite Corporation is now, and was as of June 23, 2008, incorporated in the State of Virginia and maintains, and did maintain as of June 23, 2008, its principal place of business in the State of Virginia.

5. UPS Ground Freight, Inc. is now, and was as of June 23, 2008, incorporated in the State of Virginia and maintains, and did maintain as of June 23,


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1 2008, its principal place of business in the State of Virginia.

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3 I declare under penalty of perjury under the laws of the United States
4 of America and the State of California that the foregoing is true and correct,
5 executed this 24 day of July, 2008 in Atlanta, Georgia.

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8 _____
Ryan C. Swift

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LEGAL_US_W # 59536521.1

PROOF OF SERVICE BY PERSONAL DELIVERY

I am a citizen of the United States and employed in Los Angeles County, California. I am over the age of eighteen years and not a party to the within-entitled action. My business address is Nationwide Legal, Inc. 316 West 2nd Street, Suite 705, Los Angeles, CA 90012. On July 25, 2008, I personally served:

**DECLARATION OF RYAN C. SWIFT IN SUPPORT OF
DEFENDANTS' NOTICE OF REMOVAL**

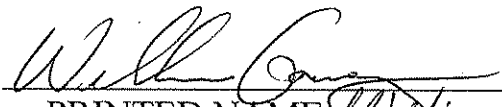
by delivering copies thereof to:

Kenneth H. Yoon, Esq.
Law Offices of Kenneth H. Yoon
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Executed on July 25, 2008, at Los Angeles, California.


PRINTED NAME: William Gomez